

GRANTMAKERS FOR GIRLS OF COLOR

RESEARCH CONSULTANCY

PROPOSED CONSULTANCY

G4GC currently supports approximately 200 grantees with addresses in all fifty states, Guam, Puerto Rico, and Washington, DC. We have yet to engage in a collective data collection effort with our grantee partners, and currently have no formal reporting requirements for grantees. Our Research & Data departments have developed a survey with input from our program teams to be administered to each of our grantee partners. The survey will be in lieu of any additional reporting requirements, and it is intended to better understand our grantee community and ultimately reflect these findings back to our grantees. Our aim is to leverage this research to amplify and design strategies to mobilize further investment in their work. We also want our grantee partners to have stronger capacity to locate themselves and their work in the context of larger movements and communities.

We are looking for a research consultant to support the launch of this survey to a smaller selection of our grantees, and the further rollout of this survey. Our Senior Director of Research, Advocacy, and Policy will be on leave through the summer of 2023. We hope to work with a consultant that is comfortable in doing survey-based research, and has knowledge around critical research, reflexivity and positionality, feminist research, and participatory processes. This survey will document the amazing work that our grantee partners are doing and create scaffolding for research to exist about movements that center and are led by girls, femmes, and gender-expansive youth of Color. Research is complex. Laden with dynamics of power, extraction, and histories of violence, we are excited to engage methodologies that value consent, democratized knowledge, inquisitiveness, participation, and more!

ABOUT GRANTMAKERS FOR GIRLS OF COLOR

Grantmakers for Girls¹ of Color (G4GC) works to amplify and mobilize resources to support transformative organizing work to dismantle systems of oppression in the United States led by girls, femmes, and gender-expansive youth of Color. G4GC envisions a world in which all girls, femmes, and gender-expansive youth are healthy, safe, and thriving.

Through our grantmaking, research, communications, and donor organizing efforts, we work to promote and leverage strategic partnerships and build community across philanthropy, connect funders to movements through targeted programming that centers the wisdom and leadership of girls, femmes, and gender-expansive youth of Color, foster community and infrastructure among movement leaders, and conduct and support research to advance philanthropy's ability to better respond to the needs of girls, femmes, and gender-expansive youth of Color, and the organizations that support and serve them. Since August of 2019, G4GC has been a fiscally-sponsored project of Rockefeller Philanthropy Advisors.

¹ G4GC defines "girls of Color" as any cis, trans, gender-expansive, non-binary and/or any girl- or femme-identified person age 25 and younger who identifies as Black, Indigenous, Latina, Asian, Arab, Pacific Islander, and/or other People of Color.

Visit www.grantmakersforgirlsofcolor.org to learn more about G4GC's programs and operations.

SCOPE

Consultant will be available for approximately 515 hours between April-August. (About 25-30 hours/ week)

Proposed Rate: \$150-\$175/hour

EVALUATION GOALS

The overall goal of this project is to better understand the work and needs of organizations that center and are led by girls, femmes, and gender-expansive youth of Color. We seek to understand how they define and describe their work, what they consider progress and success, and what needs they deem most critical to address in order to advance their work. While we plan to share our findings widely, our primary audience is our grantee community, our community of co-investors in their work, and girls, femmes, and gender-expansive youth of Color themselves.

DELIVERABLES

- Engage as many of our grantee partners as possible in taking the survey
- Organize all survey data
- Keep a diligent and detailed research journal that can be shared with the Sr. Director of Research, Policy, and Advocacy upon return from leave
- Begin building a process for analyzing survey data
- Meet on a regular basis with the Research and Data teams to provide updates and identify key actions related to the survey

QUALIFICATIONS

- Experience with nonprofit surveying including disbursement and research design
- Approach to research from an intersectional and Black feminist lens
- Experience as research consultant
- Comfort with quantitative data analysis and data cleaning (Excel)
- Ability to work with a team
- Comfort and ease coordinating meetings for people with demanding schedules
- Strong commitment to data privacy, ethics, and consent
- Strong documentation skills
- Experience with Salesforce and comfort learning new data platforms
- Understanding of decolonized approaches to research and data collection is a plus

APPLICATION PROCESS

Interested consultants should submit the following:

- Proposed scope of services

- CV and cover letter including an overview of relevant experience, knowledge, and approach
- List of client references (if available)
- Writing sample or example of relevant research
- Proposed budget

Applications should be sent to G4GC Data Analyst, Solace Mensah-Narh at solace@grantmakersforgirlsofcolor.org by **March 13, 2023**.



As a project of Rockefeller Philanthropy Advisors, Grantmakers for Girls of Color is a values-based equal opportunity employer. We have a deep commitment to building transformative culture and challenging racism, sexism, homophobia and oppression in all its forms. We strongly encourage people of color, women, LGBTQ individuals, differently-abled people, formerly incarcerated people and people of any and all traditionally marginalized identities to apply. Applicants will not be discriminated against because of race, color, sex, sexual orientation, gender identity or expression, age, religion, national origin, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.
